

*Rayat Shikshan Sanstha's*  
**Dr. Patangrao Kadam Mahavidyalaya Ramanandnagar (Burli)**  
**Department Of Chemistry**  
**Placement of Students**  
**2020-21**

Sr. No	Year	Name of Students Who Has Been Placed	Program Graduated From	Name of the Employer with Contact Details
1	2020-21	Kavale Aniket Baliram	B.Sc.	Unichem Laboratories Ltd Roha, Mumbai Contact: +91 8892803992
2	2020-21	Pawar Susmita Vilas	B.Sc.	Aurigene Pharmaceutical Services Ltd. Bangalore, Karnataka Contact: +91 71025444
3	2020-21	Patil Gouri Ankush	M.Sc.	QA Assistant in M/S Adavance Casting At Gokul Shirgoan, Kolhapur. Contact-9767166650
4	2020-21	Shelake Suraj Shivaji	M.Sc.	QA Assistant in M/S Adavance Casting At Gokul Shirgoan, Kolhapur. Contact-9767166650
5	2020-21	Nangare Harshada Ani	M.Sc.	Gokul Shirgoan, Kolhapur. Contact-9767166650
6	2020-21	Mohite Komal Hanmant	M.Sc.	QA Assistant in M/S Adavance Casting At Gokul Shirgoan, Kolhapur. Contact-9767166650
7	2020-21	More Anita Namdev	M.Sc.	QA Assistant in M/S Adavance Casting At Gokul Shirgoan, Kolhapur. Contact-9767166650
8	2020-21	Bhasme Darshana Jagadish	M.Sc.	QA Assistant in Varsha Agro Bio-Oraganic, Gate No. 126, Tasgoan, Tal-Tasgoan, Dist- Sangli. Contact-9767166650
9	2020-21	Chandashive Ashwini Vijay	M.Sc.	QA Assistant in M/S Adavance Casting At Gokul Shirgoan, Kolhapur. Contact-9767166650



*Secy*  
**Head of Dept.**  
**Department of Chemistry**  
**Dr. Patangrao Kadam Mahavidhyalaya**  
**Ramanandnagar (Burli)**

(44)



# Recruitment



## Congratulations..!!

Best Wishes For Your Job



### ANIKET BALIRAM KAVALE

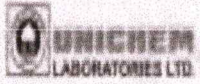
M.SC ANALYTICAL CHEMISTRY

A.S.P COLLEGE, DEVRUKH

HIRED AT :

UNICHEM LABORATORIES

LTD., ROHA



CONTACT US AT  
+91-8492803192

**UE**  
**UNITED ENVIROTECH PVT.LTD.**

December 21, 2021

To,  
Mr. Satyajeet Kumar Kadam,  
A.P. Ghogzan, Tal. Palas,  
Dist. Solapur, Maharashtra.

Sub: Letter of Intent.

Dear Mr. Satyajeet,

This is in reference to your application and further to our discussions, we have pleasure in issuing you a letter of intent to appoint you as "Trainee Supervisor" on the terms and conditions outlined hereunder.

1. Salary and allowance shall be paid as discussed after completion of every Month.
2. Review shall be taken after 6 months and salary shall be revised based on performance.
3. Your services are transferable anywhere in India at short notice.
4. You will work in shifts extended hrs. with own hand.
5. You shall report to our Mr. PH Ghose at our site at Madkral District Co Op Milk Producers Union Limited, Madkral, Tal. Nandgaon or before 01.01.2021
6. Statutory deductions of applicable Taxes (Professional Tax & PF) shall be made from your salary.

Kindly signed the duplicate copy of this letter as token of your acceptance.

Yours Sincerely  
For United Envirotech Pvt. Ltd.



Authorized Signatory

## No. of recruitments:02



45



DocuSign Envelope ID: 429F3363-A9D5-4429-A5FA-B8B00F27794B

**Aurigene Pharmaceuticals Services Limited**  
39-40, KIADB Industrial Area,  
Electronic City Phase II, Hosur Road,  
Bangalore 560 100,  
Karnataka, India

Tel : +91 80 7102 5444  
Fax : +91 80 2852 6285  
Email: [contactaps@aurigeneservices.com](mailto:contactaps@aurigeneservices.com)  
[www.aurigeneservices.com](http://www.aurigeneservices.com)

CIN No. U74999KA2019PLC127964

04/Oct/2021

To,  
**Susmita Vilas Pawar**  
S.T.Stand Samor,Taluka  
Palus,Kundal,Sangli  
Maharashtra-416309

Dear Susmita,

**Letter of Appointment**

Congratulations! We welcome you to the family of Aurigene Pharmaceutical Services Ltd and are pleased to appoint you as **Technical Trainee** at band TR in our Function **Medicinal Chemistry** based at **Bangalore**.

Your Fixed Total Cost to Company (TCC), including all benefits will be **Rs.300,000/- (Rupees Three Lakhs only)** per annum. The detailed breakup of the same is enclosed herewith in Annexure-I.

Your employment with the Company on the current terms and conditions, is subject to your submission of true copy of the M.Sc. Degree Certificate issued by your **University**, on or before **2<sup>nd</sup> Nov 2021**. At the time of submission of the said certificate copy, you shall also be required to present the original certificate to the Company for verification. You hereby agree and acknowledge that your representation as to your educational qualifications is a material factor for your employment, and should you fail to provide the required certificate by the aforesaid date, the Company shall reserve the right to terminate your employment with immediate effect without any prior notice / intimation and without incurring any liability.

We believe people seek to work with us not only for money or the job opportunity, but also for the culture and the overall work environment we offer. In this context, we are happy to let you know that the following are the key tenets of our employee value proposition:

- Become a part of a team that cares
- Enjoy professional freedom to create impact
- Learn continually, excel and grow
- Expect to be treated with respect

We thank you for your decision to work with us and we are making arrangements to welcome you on-board on or before **04/Oct/2021**. For any assistance you may need during your transition process please reach out to us at (Jyothi S and [jyothi\\_s@aurigeneservices.com](mailto:jyothi_s@aurigeneservices.com))

We wish you a fulfilling career, success and good health in your journey with us.

Best wishes,

For Aurigene Pharmaceutical Services Ltd.

DocuSigned by:  
02FC3997765948E

**Ashutosh Anil Kotwal**  
Head HR & Admin

Encl:- Details of our engagement are provided in Annexure-I (Salary and Allowances), Annexure-II (Benefits), Annexure-III (Terms of employment) and Annexure-IV (Offer Acceptance)



**Annexure I**

(All figures in INR)

Salary Components	TCC per month	TCC Per annum
<b>A. Monthly Emoluments</b>		
Basic Pay	15,000	180,000
House Rent Allowance	6,000	72,000
Children Education Allowance	200	2,400
Minimum Guaranteed Bonus	600	7,200
Bonus-Interim pay	700	8,400
<b>Sub Total (A)</b>	<b>22,500</b>	<b>270,000</b>
<b>B. Annual Benefits</b>		
Bonus-Adjusted pay	700	8,400
<b>Sub Total (B)</b>	<b>700</b>	<b>8,400</b>
<b>C. Retirals</b>		
Provident Fund	1,800	21,600
<b>Sub Total (C)</b>	<b>1,800</b>	<b>21,600</b>
<b>Fixed TCC (A+B+C)</b>	<b>25,000</b>	<b>300,000</b>

**Note:**

- All your earnings are subject to tax deduction at source in accordance with applicable laws.
- Changes in your compensation are discretionary and will be subject to and on the basis of effective performance and other relevant criteria.
- You will be entitled to statutory benefits such as provident fund, gratuity, etc. as per the applicability of respective Acts.
- You and your family will be covered under the Group Mediclaim Insurance for hospitalisation with a sum insured as per the prevailing norms of the Group Mediclaim Insurance Policy. A nominal amount by way of premium is recovered from your total salary, as per the company policy.
- You will be covered under the Employee Benevolent Fund, Term Life Insurance & Group Personal Accident policy. For the Employee Benevolent Fund, a nominal amount by way of contribution is recovered from your total salary, as per company policy.




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MFMS/APPOINT/PROB/15/2020-21

Date: 01/09/2021

To,

**Miss. GAURI ANKUSH PATIL**  
**At/P: Ghogaon**  
**Tal- Palus , Dist- Sangli. 416309**



**Sub: Order of Appointment**

Dear Miss. Gauri,

This has reference to your application and subsequent interview you had with us. We are pleased to inform that you are appointed as "**QA Assistant**" in our client M/s ADVANCE CASTING at Gokul Shirgaon, Kolhapur, on the following terms and conditions.

1. You are appointed w. e. f. 01/09/2021. You will report to Manager (A&F) and or officer designated.
2. You remuneration shall be Rs.30, 000/- per month and it shall be a part and parcel of the appointment order.
3. Gratuity will be applicable after completion of 5 years of service as per Payment of Gratuity Act 1963.
4. You will be on probation for the period of Six months from i. e. 01/09/2021 to 31/02/2022.
5. After compilation of the probationary period the management may but is not bound to confirm your services. Until you are informed in writing that you are confirmed, you shall continue to remain on probation. During the probationary period your services may be terminated or extended without any notice.
6. During the Probation period you will not enjoy any leave as per Company's Rules.
7. In case of resignation or termination of employment, notice period shall be one months on either side. In case of resignation, waiving/reducing of notice period shall be entirely at the discretion of the management's. It is necessary for you to handover the charge of your entire responsibilities to the complete satisfaction of your head of the department or you're next Superior. If you have not completed your notice period, than the company shall recover the notice period amount from your salary and your dues.
8. Your services are transferable at short notice to any branch, office works, plant etc. belonging to the company or any company / establishment in which any of the Director have interests in India. In the event of your transfer, the terms and conditions of the employment outlined herein shall apply. However, you shall be required to adhere to the Rules and Regulations as prevalent at the new place of the posting.
9. During the continuance of your employment and thereafter you shall guard all secrets and documents of the company and will not divulge them to any person, firm or company.
10. You will abide by staff rules regarding leave, office hours etc.
11. During the course of employment with the company and while performing your role and responsibilities, if the company suffers any financial or business loss or damage/loss of reputation/ property due to your negligence, carelessness or otherwise. it will be recovered from your salary and other dues payable to you.
12. It is understood that all the rules or regulations of the company that are in force at present or may be introduced from time to time shall be binding on you during the period of your employment in the company.



13. If any time, in our opinion you are found guilty of dishonesty, disobedience, negligence, in-discipline, absence from duty without permission or any other misconduct considered by us as detrimental to our interest, your service will be liable to be terminated without notice.
14. Upon leaving the employment of the company, you will return to the company all properties, drawings, documents, tools and any other articles belonging to the company which may at the time, be in your possession.
15. You are required to communicate to the company your latest address from time to time, failing which the last known address on the company's records will be taken as the correct address for all communication to you.
16. According to the present rules of the company, with regard to superannuation, you will compulsorily retire from service, on your attaining the age of 58. The company, however, reserves the right to relax or revise this rule from time to time, in the manner it may think fit.
17. Although your normal work will consist of the duties assigned to you in the above capacity, you may at any time be called upon to discharge any other duties, which in the opinion of the management are within your capacity and abilities.
18. During your employment you will be governed by the standing orders and/or service regulations applicable from time to time in establishment, where you are the required to work. Your other service conditions will be the same as per the other employees in your category in the organization.
19. In case for what-so-ever reasons, you relinquish from the services of the company, you will not join any services or not work in any capacity with any practitioner, for period of next three years from the date of separation from the rolls of Mayuraj Facilities and Management Services. In case of contravention of this clause, the management shall reserve the right to proceed with legal action deemed appropriate against you.
20. You are required to sign the copy of this letter in confirmation of your agreement to the above terms and conditions.

**For Mayuraj Facilities and management Services**



**Kiran Mane**  
**Authorized Signatory**



**Mayuraj Facilities & Management Services**

*Sd*  
**Proprietor**

\*\*\*\*\* ACCEPTANCE \*\*\*\*\*

I have carefully read the terms and conditions of my employment. I have understood the same and I accept them fully.

Date : 01/09/2021

Place : Kolhapur

  
Signature

**Miss. GAURI ANKUSH PATIL**



(47)

MFMS/APPOINT/PROB/17/2020-21

Date: 01/09/2021

To,

**MR. SURAJ SHIVAJI SHELAKE**  
At/P: BAJAGEWADI  
Tal- Ichalkarangi, Dist- Kolhapur. 416115



**Sub: Order of Appointment**

Dear Mr. Suraj,

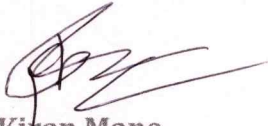
This has reference to your application and subsequent interview you had with us. We are pleased to inform that you are appointed as "**QA Assistant**" in our client M/s ADVANCE CASTING at Gokul Shirgaon, Kolhapur, on the following terms and conditions.

1. You are appointed w. e. f. 01/09/2021. You will report to Manager (A&F) and or officer designated.
2. You remuneration shall be Rs.30, 000/- per month and it shall be a part and parcel of the appointment order.
3. Gratuity will be applicable after completion of 5 years of service as per Payment of Gratuity Act 1963.
4. You will be on probation for the period of Six months from i. e. 01/09/2021 to 31/02/2022.
5. After compilation of the probationary period the management may but is not bound to confirm your services. Until you are informed in writing that you are confirmed, you shall continue to remain on probation. During the probationary period your services may be terminated or extended without any notice.
6. During the Probation period you will not enjoy any leave as per Company's Rules.
7. In case of resignation or termination of employment, notice period shall be one months on either side. In case of resignation, waiving/reducing of notice period shall be entirely at the discretion of the management's. It is necessary for you to handover the charge of your entire responsibilities to the complete satisfaction of your head of the department or you're next Superior. If you have not completed your notice period, than the company shall recover the notice period amount from your salary and your dues.
8. Your services are transferable at short notice to any branch, office works, plant etc. belonging to the company or any company / establishment in which any of the Director have interests in India. In the event of your transfer, the terms and conditions of the employment outlined herein shall apply. However, you shall be required to adhere to the Rules and Regulations as prevalent at the new place of the posting.
9. During the continuance of your employment and thereafter you shall guard all secrets and documents of the company and will not divulge them to any person, firm or company.
10. You will abide by staff rules regarding leave, office hours etc.
11. During the course of employment with the company and while performing your role and responsibilities, if the company suffers any financial or business loss or damage/loss of reputation/ property due to your negligence, carelessness or otherwise. it will be recovered from your salary and other dues payable to you.
12. It is understood that all the rules or regulations of the company that are in force at present or may be introduced from time to time shall be binding on you during the period of your employment in the company.



13. If any time, in our opinion you are found guilty of dishonesty, disobedience, negligence, in-discipline, absence from duty without permission or any other misconduct considered by us as detrimental to our interest, your service will be liable to be terminated without notice.
14. Upon leaving the employment of the company, you will return to the company all properties, drawings, documents, tools and any other articles belonging to the company which may at the time, be in your possession.
15. You are required to communicate to the company your latest address from time to time, failing which the last known address on the company's records will be taken as the correct address for all communication to you.
16. According to the present rules of the company, with regard to superannuation, you will compulsorily retire from service, on your attaining the age of 58. The company, however, reserves the right to relax or revise this rule from time to time, in the manner it may think fit.
17. Although your normal work will consist of the duties assigned to you in the above capacity, you may at any time be called upon to discharge any other duties, which in the opinion of the management are within your capacity and abilities.
18. During your employment you will be governed by the standing orders and/or service regulations applicable from time to time in establishment, where you are the required to work. Your other service conditions will be the same as per the other employees in your category in the organization.
19. In case for what-so-ever reasons, you relinquish from the services of the company, you will not join any services or not work in any capacity with any practitioner, for period of next three years from the date of separation from the rolls of Mayuraj Facilities and Management Services. In case of contravention of this clause, the management shall reserve the right to proceed with legal action deemed appropriate against you.
20. You are required to sign the copy of this letter in confirmation of your agreement to the above terms and conditions.

For Mayuraj Facilities and management Services



Kiran Mane

Authorized Signatory

Mayuraj Facilities & Management Services

*Sel*  
Proprietor



\*\*\*\*\* ACCEPTANCE \*\*\*\*\*

I have carefully read the terms and conditions of my employment. I have understood the same and I accept them fully.

Date : 01/09/2021

Place : Kolhapur



MR. SURAJ SHIVAJI SHELAKHE





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MFMS/APPOINT/PROB/15/2020-21

Date: 01/09/2021

To,

**Miss. HARSHADA ANIL NANGARE**

**At/P: Wasagade**

**Tal- Palus , Dist- Sangli. 416312**



**Sub: Order of Appointment**

Dear Miss. Harshada,

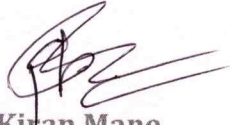
This has reference to your application and subsequent interview you had with us. We are pleased to inform that you are appointed as "**QA Assistant**" in our client M/s ADVANCE CASTING at Gokul Shirgaon, Kolhapur, on the following terms and conditions.

1. You are appointed w. e. f. 01/09/2021. You will report to Manager (A&F) and or officer designated.
2. You remuneration shall be Rs.30, 000/- per month and it shall be a part and parcel of the appointment order.
3. Gratuity will be applicable after completion of 5 years of service as per Payment of Gratuity Act 1963.
4. You will be on probation for the period of Six months from i. e. 01/09/2021 to 31/02/2022.
5. After compilation of the probationary period the management may but is not bound to confirm your services. Until you are informed in writing that you are confirmed, you shall continue to remain on probation. During the probationary period your services may be terminated or extended without any notice.
6. During the Probation period you will not enjoy any leave as per Company's Rules.
7. In case of resignation or termination of employment, notice period shall be one months on either side. In case of resignation, waiving/reducing of notice period shall be entirely at the discretion of the management's. It is necessary for you to handover the charge of your entire responsibilities to the complete satisfaction of your head of the department or you're next Superior. If you have not completed your notice period, than the company shall recover the notice period amount from your salary and your dues.
8. Your services are transferable at short notice to any branch, office works, plant etc. belonging to the company or any company / establishment in which any of the Director have interests in India. In the event of your transfer, the terms and conditions of the employment outlined herein shall apply. However, you shall be required to adhere to the Rules and Regulations as prevalent at the new place of the posting.
9. During the continuance of your employment and thereafter you shall guard all secrets and documents of the company and will not divulge them to any person, firm or company.
10. You will abide by staff rules regarding leave, office hours etc.
11. During the course of employment with the company and while performing your role and responsibilities, if the company suffers any financial or business loss or damage/loss of reputation/ property due to your negligence, carelessness or otherwise. it will be recovered from your salary and other dues payable to you.
12. It is understood that all the rules or regulations of the company that are in force at present or may be introduced from time to time shall be binding on you during the period of your employment in the company.



13. If any time, in our opinion you are found guilty of dishonesty, disobedience, negligence, in-discipline, absence from duty without permission or any other misconduct considered by us as detrimental to our interest, your service will be liable to be terminated without notice.
14. Upon leaving the employment of the company, you will return to the company all properties, drawings, documents, tools and any other articles belonging to the company which may at the time, be in your possession.
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16. According to the present rules of the company, with regard to superannuation, you will compulsorily retire from service, on your attaining the age of 58. The company, however, reserves the right to relax or revise this rule from time to time, in the manner it may think fit.
17. Although your normal work will consist of the duties assigned to you in the above capacity, you may at any time be called upon to discharge any other duties, which in the opinion of the management are within your capacity and abilities.
18. During your employment you will be governed by the standing orders and/or service regulations applicable from time to time in establishment, where you are the required to work. Your other service conditions will be the same as per the other employees in your category in the organization.
19. In case for what-so-ever reasons, you relinquish from the services of the company, you will not join any services or not work in any capacity with any practitioner, for period of next three years from the date of separation from the rolls of Mayuraj Facilities and Management Services. In case of contravention of this clause, the management shall reserve the right to proceed with legal action deemed appropriate against you.
20. You are required to sign the copy of this letter in confirmation of your agreement to the above terms and conditions.

**For Mayuraj Facilities and management Services**



**Kiran Mane**  
**Authorized Signatory**

**Mayuraj Facilities & Management Services**

*sd*

**Proprietor**



\*\*\*\*\* ACCEPTANCE \*\*\*\*\*

I have carefully read the terms and conditions of my employment. I have understood the same and I accept them fully.

Date : 01/09/2021

Place : Kolhapur

H.A.Nangore.  
Signature

**Miss. HARSHADA ANIL NANGARE**



(49)

MFMS/APPOINT/PROB/13/2020-21

Date: 01/09/2021

To,

**Miss. KOMAL HANMANT MOHITE**

At/P: Palus

Tal- Palus , Dist- Sangli. 416310



**Sub: Order of Appointment**

Dear Miss. Komal,

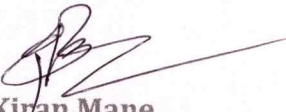
This has reference to your application and subsequent interview you had with us. We are pleased to inform that you are appointed as "**QA Assistant**" in our client M/s ADVANCE CASTING at Gokul Shirgaon, Kolhapur, on the following terms and conditions.

1. You are appointed w. e. f. 01/09/2021. You will report to Manager (A&F) and or officer designated.
2. You remuneration shall be Rs.30, 000/- per month and it shall be a part and parcel of the appointment order.
3. Gratuity will be applicable after completion of 5 years of service as per Payment of Gratuity Act 1963.
4. You will be on probation for the period of Six months from i. e. 01/09/2021 to 31/02/2022.
5. After compilation of the probationary period the management may but is not bound to confirm your services. Until you are informed in writing that you are confirmed, you shall continue to remain on probation. During the probationary period your services may be terminated or extended without any notice.
6. During the Probation period you will not enjoy any leave as per Company's Rules.
7. In case of resignation or termination of employment, notice period shall be one months on either side. In case of resignation, waiving/reducing of notice period shall be entirely at the discretion of the management's. It is necessary for you to handover the charge of your entire responsibilities to the complete satisfaction of your head of the department or you're next Superior. If you have not completed your notice period, than the company shall recover the notice period amount from your salary and your dues.
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9. During the continuance of your employment and thereafter you shall guard all secrets and documents of the company and will not divulge them to any person, firm or company.
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11. During the course of employment with the company and while performing your role and responsibilities, if the company suffers any financial or business loss or damage/loss of reputation/ property due to your negligence, carelessness or otherwise. it will be recovered from your salary and other dues payable to you.
12. It is understood that all the rules or regulations of the company that are in force at present or may be introduced from time to time shall be binding on you during the period of your employment in the company.



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20. You are required to sign the copy of this letter in confirmation of your agreement to the above terms and conditions.

**For Mayuraj Facilities and management Services**



**Kiran Mane**

**Authorized Signatory**

**Mayuraj Facilities & Management Services**

*sd*  
**Proprietor**



\*\*\*\*\* ACCEPTANCE \*\*\*\*\*

I have carefully read the terms and conditions of my employment. I have understood the same and I accept them fully.

Date : 01/09/2021

Place : Kolhapur



Signature

**Miss. KOMAL HANMANT MOHITE**



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MFMS/APPOINT/PROB/14/2020-21

Date: 01/09/2021

To,

**Miss. ANITA NAMDEV MORE**  
**At/P: Bambavade**  
**Tal- Palus , Dist- Sangli. 416308**



**Sub: Order of Appointment**

Dear Miss. Anita,

This has reference to your application and subsequent interview you had with us. We are pleased to inform that you are appointed as "**QA Assistant**" in our client M/s ADVANCE CASTING at Gokul Shirgaon, Kolhapur, on the following terms and conditions.

1. You are appointed w. e. f. 01/09/2021. You will report to Manager (A&F) and or officer designated.
2. You remuneration shall be Rs.30, 000/- per month and it shall be a part and parcel of the appointment order.
3. Gratuity will be applicable after completion of 5 years of service as per Payment of Gratuity Act 1963.
4. You will be on probation for the period of Six months from i. e. 01/09/2021 to 31/02/2022.
5. After compilation of the probationary period the management may but is not bound to confirm your services. Until you are informed in writing that you are confirmed, you shall continue to remain on probation. During the probationary period your services may be terminated or extended without any notice.
6. During the Probation period you will not enjoy any leave as per Company's Rules.
7. In case of resignation or termination of employment, notice period shall be one months on either side. In case of resignation, waiving/reducing of notice period shall be entirely at the discretion of the management's. It is necessary for you to handover the charge of your entire responsibilities to the complete satisfaction of your head of the department or you're next Superior. If you have not completed your notice period, than the company shall recover the notice period amount from your salary and your dues.
8. Your services are transferable at short notice to any branch, office works, plant etc. belonging to the company or any company / establishment in which any of the Director have interests in India. In the event of your transfer, the terms and conditions of the employment outlined herein shall apply. However, you shall be required to adhere to the Rules and Regulations as prevalent at the new place of the posting.
9. During the continuance of your employment and thereafter you shall guard all secrets and documents of the company and will not divulge them to any person, firm or company.
10. You will abide by staff rules regarding leave, office hours etc.
11. During the course of employment with the company and while performing your role and responsibilities, if the company suffers any financial or business loss or damage/loss of reputation/ property due to your negligence, carelessness or otherwise. it will be recovered from your salary and other dues payable to you.
12. It is understood that all the rules or regulations of the company that are in force at present or may be introduced from time to time shall be binding on you during the period of your employment in the company.



13. If any time, in our opinion you are found guilty of dishonesty, disobedience, negligence, in-discipline, absence from duty without permission or any other misconduct considered by us as detrimental to our interest, your service will be liable to be terminated without notice.
14. Upon leaving the employment of the company, you will return to the company all properties, drawings, documents, tools and any other articles belonging to the company which may at the time, be in your possession.
15. You are required to communicate to the company your latest address from time to time, failing which the last known address on the company's records will be taken as the correct address for all communication to you.
16. According to the present rules of the company, with regard to superannuation, you will compulsorily retire from service, on your attaining the age of 58. The company, however, reserves the right to relax or revise this rule from time to time, in the manner it may think fit.
17. Although your normal work will consist of the duties assigned to you in the above capacity, you may at any time be called upon to discharge any other duties, which in the opinion of the management are within your capacity and abilities.
18. During your employment you will be governed by the standing orders and/or service regulations applicable from time to time in establishment, where you are the required to work. Your other service conditions will be the same as per the other employees in your category in the organization.
19. In case for what-so-ever reasons, you relinquish from the services of the company, you will not join any services or not work in any capacity with any practitioner, for period of next three years from the date of separation from the rolls of Mayuraj Facilities and Management Services. In case of contravention of this clause, the management shall reserve the right to proceed with legal action deemed appropriate against you.
20. You are required to sign the copy of this letter in confirmation of your agreement to the above terms and conditions.

**For Mayuraj Facilities and management Services**



**Kiran Mane**  
**Authorized Signatory**



**Mayuraj Facilities & Management Services**

*sd*  
**Proprietor**

\*\*\*\*\* ACCEPTANCE \*\*\*\*\*

I have carefully read the terms and conditions of my employment. I have understood the same and I accept them fully.

Date : 01/09/2021

Place : Kolhapur

  
Signature

**Miss. ANITA NAMDEV MORE**



(51)

MFMS/APPOINT/PROB/001/2020-21

Date: 01 /10/2021

To,

**Miss. Darshana Jagadish Bhasme**  
Near Hanuman Mandir, Dudhondi,  
Tal-Palus, Dist-Sangli



**Sub: Order of Appointment**

Dear Miss. **Darshana**,

This has reference to your application and subsequent interview you had with us. We are pleased to inform that you are appointed as **“QA Assistant”** in Varsha Agro Bio-Organics, Gate No. 126, Tasgaon, Tal-Tasgaon, Dist-Sangli, on the following terms and conditions.

1. You are appointed w. e. f. 01/10/2021. You will report to Manager (A&F) and or officer designated.
2. You remuneration shall be Rs.30, 000/- per month and it shall be a part and parcel of the appointment order.
3. Gratuity will be applicable after completion of 5 years of service as per Payment of Gratuity Act 1963.
4. You will be on probation for the period of Six months from i. e. 01/10/2021 to 31/03/2022.
5. After compilation of the probationary period the management may but is not bound to confirm your services. Until you are informed in writing that you are confirmed, you shall continue to remain on probation. During the probationary period your services may be terminated or extended without any notice.
6. During the Probation period you will not enjoy any leave as per Company's Rules.
7. In case of resignation or termination of employment, notice period shall be one months on either side. In case of resignation, waiving/reducing of notice period shall be entirely at the discretion of the management's. It is necessary for you to handover the charge of your entire responsibilities to the complete satisfaction of your head of the department or you're next Superior. If you have not completed your notice period, than the company shall recover the notice period amount from your salary and your dues.
8. Your services are transferable at short notice to any branch, office works, plant etc. belonging to the company or any company / establishment in which any of the Director have interests in India. In the event of your transfer, the terms and conditions of the employment outlined herein shall apply. However, you shall be required to adhere to the Rules and Regulations as prevalent at the new place of the posting.
9. During the continuance of your employment and thereafter you shall guard all secrets and documents of the company and will not divulge them to any person, firm or company.
10. You will abide by staff rules regarding leave, office hours etc.
11. During the course of employment with the company and while performing your role and responsibilities, if the company suffers any financial or business loss or damage/loss of reputation/ property due to your negligence, carelessness or otherwise. it will be recovered from your salary and other dues payable to you.
12. It is understood that all the rules or regulations of the company that are in force at present or may be introduced from time to time shall be binding on you during the period of your employment in the company.



13. If any time, in our opinion you are found guilty of dishonesty, disobedience, negligence, in-discipline, absence from duty without permission or any other misconduct considered by us as detrimental to our interest, your service will be liable to be terminated without notice.
14. Upon leaving the employment of the company, you will return to the company all properties, drawings, documents, tools and any other articles belonging to the company which may at the time, be in your possession.
15. You are required to communicate to the company your latest address from time to time, failing which the last known address on the company's records will be taken as the correct address for all communication to you.
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17. Although your normal work will consist of the duties assigned to you in the above capacity, you may at any time be called upon to discharge any other duties, which in the opinion of the management are within your capacity and abilities.
18. During your employment you will be governed by the standing orders and/or service regulations applicable from time to time in establishment, where you are the required to work. Your other service conditions will be the same as per the other employees in your category in the organization.
19. In case for what-so-ever reasons, you relinquish from the services of the company, you will not join any services or not work in any capacity with any practitioner, for period of next three years from the date of separation from the rolls of Mayuraj Facilities and Management Services. In case of contravention of this clause, the management shall reserve the right to proceed with legal action deemed appropriate against you.
20. You are required to sign the copy of this letter in confirmation of your agreement to the above terms and conditions.

**For Mayuraj Facilities and management Services**



**Kiran Mane**  
**Authorized Signatory**

**Mayuraj Facilities & Management Services**

  
**Proprietor**



\*\*\*\*\* ACCEPTANCE \*\*\*\*\*

I have carefully read the terms and conditions of my employment. I have understood the same and I accept them fully.

Date : 01/10/2021

Place: Kolhapur

  
Signature

**Miss. Darshana Bhasme**





MFMS/APPOINT/PROB/12/2020-21

Date: 01/09/2021

To,

**Miss. ASHWINI VIJAY CHANDANSHIVE**

At/P: Asta

Tal- Walwa , Dist- Sangli. 416301



**Sub: Order of Appointment**

Dear Miss. Ashwini,

This has reference to your application and subsequent interview you had with us. We are pleased to inform that you are appointed as "**QA Assistant**" in our client M/s ADVANCE CASTING at Gokul Shirgaon, Kolhapur, on the following terms and conditions.

1. You are appointed w. e. f. 01/09/2021. You will report to Manager (A&F) and or officer designated.
2. You remuneration shall be Rs.30, 000/- per month and it shall be a part and parcel of the appointment order.
3. Gratuity will be applicable after completion of 5 years of service as per Payment of Gratuity Act 1963.
4. You will be on probation for the period of Six months from i. e. 01/09/2021 to 31/02/2022.
5. After compilation of the probationary period the management may but is not bound to confirm your services. Until you are informed in writing that you are confirmed, you shall continue to remain on probation. During the probationary period your services may be terminated or extended without any notice.
6. During the Probation period you will not enjoy any leave as per Company's Rules.
7. In case of resignation or termination of employment, notice period shall be one months on either side. In case of resignation, waiving/reducing of notice period shall be entirely at the discretion of the management's. It is necessary for you to handover the charge of your entire responsibilities to the complete satisfaction of your head of the department or you're next Superior. If you have not completed your notice period, than the company shall recover the notice period amount from your salary and your dues.
8. Your services are transferable at short notice to any branch, office works, plant etc. belonging to the company or any company / establishment in which any of the Director have interests in India. In the event of your transfer, the terms and conditions of the employment outlined herein shall apply. However, you shall be required to adhere to the Rules and Regulations as prevalent at the new place of the posting.
9. During the continuance of your employment and thereafter you shall guard all secrets and documents of the company and will not divulge them to any person, firm or company.
10. You will abide by staff rules regarding leave, office hours etc.
11. During the course of employment with the company and while performing your role and responsibilities, if the company suffers any financial or business loss or damage/loss of reputation/ property due to your negligence, carelessness or otherwise. it will be recovered from your salary and other dues payable to you.
12. It is understood that all the rules or regulations of the company that are in force at present or may be introduced from time to time shall be binding on you during the period of your employment in the company.




13. If any time, in our opinion you are found guilty of dishonesty, disobedience, negligence, in-discipline, absence from duty without permission or any other misconduct considered by us as detrimental to our interest, your service will be liable to be terminated without notice.
14. Upon leaving the employment of the company, you will return to the company all properties, drawings, documents, tools and any other articles belonging to the company which may at the time, be in your possession.
15. You are required to communicate to the company your latest address from time to time, failing which the last known address on the company's records will be taken as the correct address for all communication to you.
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17. Although your normal work will consist of the duties assigned to you in the above capacity, you may at any time be called upon to discharge any other duties, which in the opinion of the management are within your capacity and abilities.
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19. In case for what-so-ever reasons, you relinquish from the services of the company, you will not join any services or not work in any capacity with any practitioner, for period of next three years from the date of separation from the rolls of Mayuraj Facilities and Management Services. In case of contravention of this clause, the management shall reserve the right to proceed with legal action deemed appropriate against you.
20. You are required to sign the copy of this letter in confirmation of your agreement to the above terms and conditions.

**For Mayuraj Facilities and management Services**

  
Kiran Mane  
Authorized Signatory

**Mayuraj Facilities & Management Services**

\*\*\*\*\* ACCEPTANCE \*\*\*\*\*

  
Proprietor  
I have carefully read the terms and conditions of my employment. I have understood the same and I accept them fully.

Date : 01/09/2021

Place : Kolhapur

  
Signature  
Miss. ASHWINI VIJAY CHANDANSHIVE

